

Health and Medical policy and procedure

For the safety of all the nursery's children, colleagues and visitors, all colleagues are Paediatric First Aid trained. The nursery team endeavour to undertake relevant training such as auto-injector administration for allergies. However, nursery colleagues are not medically trained, and we provide treatment as directed or, in case of emergency, as considered necessary by medical professionals.

Illness, Absences and Children who are ill or infectious

Children who are obviously not well before coming to nursery **must** stay at home. Parents and carers arriving with children who are unwell, have a discharge/fluid or rash will be asked to take their child home. Attendance must not rely on the child being administered pain relief prior to arriving at nursery, as this means the child may be in discomfort later in the day, disguise signs and symptoms, and does not prevent the spread of infection or reduce the risk of others contracting an illness. We ask all parents and carers to be considerate of their child's and others, needs.

[HPECS guidance: Exclusion table](#)

Allergies

We will undertake suitable induction processes to ascertain that the child's allergy will not have an impact on the health and safety of both the child and other children in the nursery. Every effort will be made to adapt procedures that minimise the risk of an allergic reaction. Each case will be treated in accordance to the needs and medical instructions relevant to the individual child. A full risk assessment will be completed to identify risks, control measures and treatment necessary. Parents, carers, nursery colleagues and medical professionals will be involved in contributing to risk assessments and will be reviewed at agreed timescales. If a child requires medication as routine or in emergency situations, medication **MUST** be provided and on site. **The nursery will refuse entry if medication is not available.**

We would like to remind parents and carers that we care for some children attending Rotherly, the Westgate's Day Nursery, have various allergies. For this reason, we discourage food to be brought in and/or consumed at the nursery. Food that has been provided by parents, carers or made as part of the children's activities will be sent home for parents or carers to decide if it is suitable for consumption by their child.

This policy adopted from	Date for review
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July 2023	July 2024
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